

Early Years Practitioner (Maternity Cover)

2 Year old room

First Steps Nursery- Cross Gates Primary School

Maternity Cover- Full Time to start as soon as possible.

32.5hrs (Term time only) *Usual working day 8:30am-3:30pm*

Grade: B1



Cross Gates Primary School is a welcoming one form entry primary school located in the heart of East Leeds. We pride ourselves on fostering a warm, inclusive environment where every child and family is valued and supported. Our strong community ethos and family-focused approach create a nurturing space to support pupils to thrive academically, socially and emotionally. At Cross Gates, we are committed to excellence and continuous development, ensuring our school remains a place where children love to learn and grow.

Join Our Team and Make a Difference from the Start of a Child's Journey

Cross Gates Primary School is seeking a passionate and dedicated Early Years Practitioner to join our team, working within our two year olds nursery setting. This is a fantastic opportunity to contribute to the early development and well-being of our youngest pupils under the direction of the Early Years Lead responsible for Early Years and the Headteacher.

Key Responsibilities

- Deliver high-quality care and education to children aged two years, supporting their early development and learning needs through high quality interactions and child led play.
- Plan and implement stimulating, age-appropriate activities that promote curiosity, communication, and social skills.
- Work collaboratively with colleagues, parents, and external agencies to ensure holistic support for every child.
- Maintain a safe, welcoming, and inclusive environment that reflects the school's family ethos.
- Observe, record, and assess children's progress to inform planning.
- Record your observations as part of our online learning journal for parents.

If you have minimum Level 2 qualification with experience of working with young children in a child care setting, passionate about early years education and want to support children at the very start of their learning journey within a caring and dynamic school, we would love to hear from you.

Cross Gates Primary School is committed to safeguarding and promoting the welfare of its pupils and expects all staff and volunteers to share this commitment. We promote diversity and want a workforce that reflects the population of Leeds.

All completed application forms must be emailed to recruitment@crossgatesprimary.co.uk – for more information please contact school on 0113 2645763.

Closing date for applications is 9am Friday 25th September 2026
Interviews will be held on Wednesday 7th September 2026